



# MASSACHUSETTS

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## DEMOCRATIC PARTY

### **Democratic State Committee Meeting** *August 8, 2020 | Meeting Minutes*

Massachusetts Democratic Party Chair Gus Bickford called the meeting to order at 10:11 a.m. The Chair reviewed the check in process and the meeting agenda, which included selecting presidential electors.

Attendance was recorded via email check-in and the Chair dispensed with the roll call. The Chair reviewed the minutes from the May 16, 2020 meeting. There were no corrections to be made to the minutes. A motion was made to accept the minutes, it was seconded and the minutes were approved.

In the absence of State Committee Treasurer Kathleen Gasperine, the Chair delivered the Treasurer's report. The Treasurer's report detailed fundraising efforts regarding the Roosevelt Dinner and the Ridin' with Biden Drive-in event for the 2020 Democratic National Convention. A motion was made to accept the Treasurer's report, it was seconded and the Treasurer's report was approved.

There was no Secretary's report. The Chair explained the process by which the committee would select Massachusetts' 11 presidential electors and two alternates. Each candidate for elector submitted a short statement, which was distributed to the committee prior to the meeting. The Chair would read nominators and seconders and electors would be afforded one minute each to speak. The top five vote-getters of each gender would be elected on the first ballot, while the final elector and two alternates would be selected on the second ballot.

The Chair recognized Senator Ed Markey, candidate for US Senate, to deliver remarks in front of the committee. Senator Markey thanked members for their activism, outlined his work in the Senate, and asked for their vote during the September 1, 2020 primary.

David O'Brien made a motion to extend the speaking time for electors to 90 seconds each. The motion was seconded, and passed. The Chair recognized Carol Aloisi, who motioned for elector candidates to inform the committee if they had served as an elector in the past. Aloisi's motion was seconded and passed.

The Chair proceeded with elector candidate speeches, beginning with female candidates. Speeches occurred in alphabetical order, beginning with Kate Donaghue, who was nominated by John Businger and seconded by Amanda Westlake. The following candidates were nominated and delivered speeches: Joan Gancarski, nominated by Donna Smith and seconded by Brenda Brathwaite; Jennifer Jones, nominated by Carol Donovan and seconded by Patricia Deal; Mayor Nicole LaChapelle, nominated by Kate Chang and seconded by Brian Corr; Linda Monteiro, nominated by Charlotte Golar Richie and seconded by Sandi Bagley; Lesley Phillips, nominated by Carol Aloisi and seconded by Melvin Poindexter; Mary Richards, nominated by Melvin Poindexter and seconded by Senator Marc Pacheco; Norma Shulman, nominated by Debra Kozikowski and seconded by Representative Maria Robinson; Karen Trowbridge, nominated by Kenneth Thompson and seconded by Kathleen Pasquina; and Teresa Walsh, nominated by Martina Jackson and seconded by Robert Peters.

The Chair recognized male candidates to deliver speeches in alphabetical order, beginning with Bruce Samuel Adams, nominated by Candy Glazer and seconded by Edward Collins and Daniel Kelly. The following candidates were nominated and delivered speeches: Joseph Edwards, nominated by Terry Altherr and seconded by Jay Harney; Theodore Gross, nominated by Martina Jackson and seconded by Holly Ryan; Thomas Holloway, nominated by Kate Donaghue and seconded by Steven Driscoll and Michael Lake; Christopher Jenkins, nominated by Curtis LeMay and seconded by Samuel Poulten; Joseph Kelly, nominated by Matthew McGonagle and seconded by Chris Matthews; Thomas Larkin, nominated by Paul Yorkis and seconded by Robert Walhagen; Robert Markel, nominated by Debra Kozikowski and seconded by Paul Pezzella; Matthew Murray, nominated by Elaine Almquist and seconded by Lisa Stevens-Goodnight; Robert Peters, nominated by Melanie Thompson and seconded by Teresa Walsh; Jay Rivera, nominated by Gregory Pappas and seconded by David Albright; Devin Sheehan, nominated by Ray Drewnowski and seconded by Sally Cragin; Ronald Valerio, nominated by Tina Poindexter and seconded by Senator Marc Pacheco; Wayne Yeh, nominated by Linda Monteiro and seconded by Marianne Rutter.

The Chair distributed ballots to the committee via email at 11:11 a.m. Ballots would remain open until 11:31 p.m. Members were instructed to select five men and five women, and a second ballot would be distributed to select the final elector and two alternates.

The Chair introduced Congressman Joe Kennedy, III, candidate for US Senate. Congressman Kennedy emphasized the importance of winning the presidential election and working for Democrats across the country.

The Chair extended balloting until 11:36 a.m., and recognized Kate Donaghue and Amanda Smith to deliver the Campaign Services subcommittee report. Smith reviewed their meeting and phonebank schedule. Donaghue thanked members for their work in the spring's special election.

Linda Monteiro and Gillian Hinkson delivered the Affirmative Action Outreach subcommittee report. Monteiro outlined the subcommittee's outreach efforts, including Sip n' Chats, vote by mail trainings, 5X5 to vote, and regular movie nights. The subcommittee is also working with the coordinated campaign to volunteer for out of state candidates.

The Chair invited Karen Payne and Jay Rivera to deliver the Field Services subcommittee report. Payne explained the committee's plan to track mail-in ballots. The Chair extended balloting to 11:39 p.m.

Amy Kullar and Chris Matthews delivered the Communications subcommittee report. Kullar and Matthews explained the subcommittee's efforts to audit the social media pages of town and ward committees.

The Chair recognized Bill Eddy to deliver the report on the Platform in Action. Eddy explained that the special committee on the Platform in Action was charged with developing a questionnaire to determine how Democratic resources would be prioritized. The special committee presented a 206 question survey, of which candidates would have to respond to 104 questions in the affirmative to receive resources from the Party. Eddy recommended that the committee approve the questionnaire, which was seconded.

Debate ensued. The Chair recognized Bryan Barash and Elaine Almquist, and Jonathan Cohn, David Albright, Nichole Mossalam, Colin Killick, Mike Lake, and John Businger, who advocated for raising the threshold for support from fifty percent, expanding the special committee, and adding action items to the questionnaire.

The Chair paused discussion to announce the results of the first ballot to select presidential electors. Kate Donaghue, Norma Shulman, Mayor Nicolle LaChapelle, Linda Monteiro, Teresa Walsh, Joseph Kelly, Jay Rivera, Thomas Larkin, Ronald Valerio, and Wayne Yeh were elected. Bruce Samuel Adams and Robert Peters removed their names from the second ballot. At 12:11 p.m., the Chair distributed the second ballot with the remaining candidates to the committee, members were instructed to vote for one person. Balloting would remain open until 12:31 p.m.

Debate resumed. The Chair recognized Terry Altherr, Marsha Finkelstein, William Shemeth, Diego Sanchez, Andre Green, Mark Cote, Kenneth Parker, and Matthew Walsh supported raising the threshold or implementing an action agenda. Ann-Margaret Ferrante and Robert Cassidy suggested that the committee return to the issue after the November election. Ralph Hicks, Melvin Poindexter, and Dennis Naughton cautioned against raising the threshold too high. Debra Kozikowski suggested that the committee return the questionnaire to the special committee.

Andre Green motioned to recommit, and the motion was seconded. The Chair paused to announce the results of the second ballot to select presidential electors. Robert Markel was selected as the eleventh elector. Lesley Phillips and Tom Holloway were elected as alternates. The motion to recommit passed, 189 to 18.

Thomas Holloway then to deliver the Resource Development subcommittee report. Holloway encouraged members to join the committee.

The Chair then recognized Cheryl Cummings to deliver the Disability subcommittee report. She detailed the subcommittee's work to ensure mail-in balloting is accessible.

Jim Pimental delivered the Labor subcommittee report, who encouraged members to join the subcommittee and efforts to mobilize the subcommittee for the presidential election.

The Chair recognized Tyler Carlton to deliver the LGBTQ+ subcommittee report. Carlton celebrated the recent Supreme Court ruling and historic numbers of LGTBQ+ candidates running for office.

Norma Shulman delivered the Women's Outreach subcommittee report. Shulman asked members to join upcoming phonebanks, follow the subcommittee on social media, and participate in an event celebrating the 100th anniversary of women's right to vote.

The Chair recognized Christine Tron to deliver the Veterans and Military Families subcommittee report. Tron explained that the subcommittee was restructuring their outreach efforts.

Executive Director Veronica Martinez delivered the coordinated campaign report. Martinez outlined the Party's efforts to educate voters about the vote-by-mail process and continue regular Democratic Campaign Institutes online. The 2020 campaign would focus on races both in Massachusetts and in targeted swing and districts. Martinez mentioned that the Party had continued Senate district meetings across the state. Elections Coordinators Erin Buechele and Joe Sherlock spoke about the Party's work with specific candidates.

The Chair then introduced Teresa English, write-in candidate for state Representative, who delivered remarks in front of the committee, asking for their support.

The Chair proceeded with DNC member reports and recognized David O'Brien, who asked the committee to assist with the Biden campaign's fundraising efforts.

Kate Donaghue thanked the committee for their support during her time as DNC member, and asked for their support in youth outreach efforts.

The Chair recognized Melvin Poindexter who emphasized the importance of responding to the Census.

As a piece of new business, the Chair announced that the committee would vote to fill a vacant youth male seat at the November 12, 2020 meeting.

The Chair recognized Bob Massie, who emphasized the importance of the presidential election, and advocated for action at the state level. Nazda Alam invited the committee to upcoming events. William Shemeth encouraged members to organize town and ward committees for vote-by-mail trainings. Marsha Finkelstein updated the committee on "Barnstormers for America" activities in Massachusetts.

The Chair recognized Christine Crean, write-in candidate for state Senate, who delivered remarks before the committee, asking for their support.

Mike Lake motioned to give the Platform in Action special committee the authority to implement a questionnaire prior to the November election, and direct the State Committee to prioritize resources with the understanding that the questionnaire would be reconsidered at the November 12, 2020 meeting. The motion was seconded, and discussion ensued. Diane Masters motioned to call to question, it was seconded, and passed. Lake's motion passed 94 to 50.

Cabell Eames and Vernon Walker spoke about upcoming ballot initiatives. Charlotte Golar Richie motioned to adjourn the meeting, it was seconded, and the meeting was adjourned.

## 2020 Democratic State Committee Attendance

LastName, FirstName	Apr 4,202 0	May, 16, 2020	Aug, 8, 2020	Total
Adams, Bruce	Y	Y	Y	3
Alam, Nazda	Y	Y	Y	3
Albright, David	Y	Y	Y	3
Alinsug, Constantino	Y	Y	Y	3
Allan, Virginia	Y	Y	Y	3
Allen, Willie	N	N	N	0
Almquist, Elaine	Y	Y	Y	3
Aloisi, Carol	Y	Y	Y	3
Altherr, Terry	Y	Y	Y	3
Amar, Mabel	Y	Y	Y	3
Arena, Alice	Y	Y	Y	3
Ashton, Cathaleen	Y	Y	Y	3
Ashton, Russell	Y	Y	Y	3
Atkins, Chester	N	N	N	0
Aucoin, Pauline	N	N	N	0

Bagley, Sandi	Y	Y	Y	3
Barash, Bryan	Y	Y	Y	3
Barnoski, George	Y	Y	Y	3
Battle, Charles	Y	N	Y	2
Bayliss, Catherine	Y	Y	Y	3
Bedard, James	Y	Y	Y	3
Bee, Adeline	Y	Y	Y	3
Bellotti, Francis	N	N	N	0
Benjamin, Amy	Y	Y	Y	3
Berbano, Helena	Y	Y	Y	3
Bertonazzi, Louis	N	N	N	0
Bevilacqua, Louise	Y	Y	Y	3
Beyer, Janet	Y	Y	Y	3
Bickford, Augustus	Y	Y	Y	3
Birch, Donovan	Y	Y	Y	3
Bissonnette, Michael	N	N	N	0
Bloomenthal, Benjamin	Y	Y	Y	3
Boncore, Joseph	Y	Y	N	2

Borges, Estele	Y	Y	Y	3
Bourne, Rhonda	Y	Y	Y	3
Bowes, John	Y	Y	Y	3
Bowles, Bill	Y	Y	Y	3
Boyden, Patricia	Y	Y	Y	3
Bracken, Mark	Y	Y	Y	3
Brady, Michael	Y	N	N	1
Brathwaite, Brenda	Y	Y	Y	3
Brathwaite, Leon	Y	Y	Y	3
Braxton Campbell, Lezlie	Y	Y	Y	3
Brisette, John	Y	Y	Y	3
Broadford, Linda	Y	Y	Y	3
Buckley, John	Y	Y	Y	3
Buckley, John	Y	N	Y	2
Bulger, William	N	N	N	0
Bump, Suzanne	N	N	N	0
Burstein, Susan	Y	Y	Y	3
Businger, John	Y	Y	Y	3
Butt, Mehreen	Y	Y	Y	3
Cabral, Antonio	Y	N	N	1

Camara, Steven	Y	Y	N	2
Cantwell, James	Y	N	N	1
Capobianco, Valentino	Y	Y	Y	3
Capuano, Michael	N	N	Y	1
Carlson, Jerold	Y	Y	Y	3
Carlton, Tyler	Y	Y	Y	3
Caron, Paul	Y	Y	Y	3
Cassidy, Robert	Y	Y	Y	3
Cawley, Christopher	N	N	N	0
Chandler, Harriette	Y	Y	Y	3
Chang, Katherine	Y	Y	Y	3
Chisholm, Patricia	Y	N	Y	2
Christensen, Carla	Y	Y	Y	3
Clark, Dylan	Y	Y	Y	3
Clark, Katherine	N	N	N	0
Coakley, Carol	Y	Y	Y	3
Cohn, Jonathan	Y	Y	Y	3
Cokkinias, Marygail	Y	Y	Y	3
Coletta, Gabriela	Y	Y	Y	3
Collins, Edward	Y	Y	Y	3

Colt, Robert	Y	Y	Y	3
Comeau, Jeremy	Y	Y	Y	3
Corr, Brian	Y	Y	Y	3
Corrigan, Helen	Y	Y	Y	3
Costa, Kevin	Y	Y	Y	3
Cote, Mark	Y	Y	Y	3
Coughlin, Elizabeth	Y	Y	Y	3
Coughlin, Janet	N	N	N	0
Cragin, Sally	Y	N	Y	2
Crean, Christine	Y	Y	Y	3
Cumings, Cheryl	Y	Y	Y	3
Curtis, Jacqueline	Y	Y	Y	3
Curtis, Julie	Y	Y	Y	3
Curtis, Peggy	Y	Y	N	2
Danh, Cinda	Y	Y	Y	3
Dasilva, Carlos	Y	Y	Y	3
Davis, Madelyn	Y	Y	Y	3
Deal, Patricia	Y	Y	Y	3
Dean, Dori	Y	Y	Y	3
Deleo, Robert	N	N	N	0

Delvento, Alicia	Y	Y	Y	3
Dennis, David	Y	N	Y	2
Dennis, Sandra	Y	N	Y	2
Deselm, Lizbeth	Y	Y	Y	3
Detellis, Karen	Y	Y	Y	3
Devaney, Marilyn	Y	N	Y	2
Dicara, Lawrence	N	N	Y	1
Disalvo, Mark	Y	Y	Y	3
Ditullio, James	Y	Y	Y	3
Dolan, Mara	Y	Y	Y	3
Donaghue, Kate	Y	Y	Y	3
Donahue, John	Y	Y	Y	3
Donahue, Margaret	Y	Y	Y	3
Donovan, Carol	Y	Y	Y	3
Drewnowski, Raymond	Y	Y	Y	3
Driscoll, Stephen	Y	Y	Y	3
Dube, Mary	Y	Y	Y	3
Duff, Eileen	Y	N	Y	2
Dunehew, Marjorie	Y	Y	Y	3
Dunn, Brian	Y	Y	Y	3

Duprey, Robert	Y	N	Y	2
Dwyer, Cathy	Y	Y	Y	3
Eames, Cabell	Y	Y	Y	3
Eddy, William	Y	Y	Y	3
Edwards, Lydia	Y	Y	Y	3
Eldridge, James	Y	Y	N	2
Elisa, Louis	Y	N	Y	2
Fastino, Debra	Y	Y	Y	3
Fennell, Robert	N	N	N	0
Fenochietti, Norma	N	N	N	0
Fernandez, Raul	Y	Y	Y	3
Ferrante, Ann-Margaret	Y	N	Y	2
Ferreira, Joseph	N	N	Y	1
Finkelstein, Marsha	Y	Y	Y	3
Fiorentini, James	Y	Y	N	2
Flaherty, Charles	N	N	N	0
Flanagan, Colleen	Y	Y	Y	3
Fleming, James	Y	N	Y	2
Flowers, Marilyn	Y	Y	Y	3
Fontanez, Jovita	N	Y	Y	2

Ford, Mary	Y	Y	Y	3
Fox, Mollie	Y	Y	Y	3
Gallagher, Dennis	Y	Y	N	2
Galvin, William	N	Y	Y	2
Gancarski, Joan	Y	Y	Y	3
Gardner, Alicia	Y	Y	N	2
Gasperine, Kathleen	Y	Y	Y	3
German, Max	Y	Y	Y	3
Gifford, Rufus	Y	N	N	1
Gilbreath, J	Y	Y	Y	3
Giorgio, Paul	Y	Y	Y	3
Glavey, Paul	Y	Y	Y	3
Glazer, Candy	Y	Y	Y	3
Glodis, Guy	N	N	N	0
Goldberg, Deborah	N	N	N	0
Goldman, Roberta	Y	Y	Y	3
Goodrich, Doreen	Y	Y	Y	3
Gordon, Kenneth	Y	Y	Y	3
Green, Andre	Y	Y	Y	3
Gross, Theodore	Y	Y	Y	3

Grossman, Steven	Y	N	N	1
Guernsey, Sherwood	Y	Y	Y	3
Haigis, Peter	Y	Y	Y	3
Halbert, David	Y	Y	Y	3
Halbert, Kristen	Y	Y	Y	3
Hall, Kathleen	Y	Y	Y	3
Hansmann, Karen	Y	Y	Y	3
Harkins, Lida	Y	N	Y	2
Harney, John	Y	Y	Y	3
Harrison, L	Y	Y	N	2
Haverty, Patrick	Y	Y	Y	3
Hazel, Marilyn	Y	Y	Y	3
Healey, Maura	N	N	Y	1
Healy, Kathleen	Y	Y	Y	3
Hegarty, Maureen	N	N	N	0
Hennigan, Maura	Y	Y	Y	3
Hickey, Laura	Y	Y	Y	3
Hicks, Jared	Y	Y	Y	3
Hicks, Ralph	Y	Y	Y	3
Higgins, Natalie	Y	Y	Y	3

Hinds, Adam	Y	Y	Y	3
Hinkson, Gillian	Y	Y	Y	3
Hockenbury, Samuel	Y	Y	Y	3
Holloway, Thomas	Y	Y	Y	3
Holmes, Pierrce	Y	Y	N	2
Horan, Michael	Y	Y	Y	3
Howcroft, John	N	N	Y	1
Howe, Marie	N	N	N	0
Hubbard, Robin	Y	Y	Y	3
Hughes, Regina	Y	Y	Y	3
Hunt, Daniel	N	Y	N	1
Hunt, James	N	N	N	0
Hurley, Mary	N	N	N	0
Iannella, Christopher	Y	N	N	1
Idowu, Segun	Y	Y	N	2
Jackson, Gabrielle	Y	Y	Y	3
Jackson, Martina	Y	Y	Y	3
Jacobson, Rani	Y	Y	Y	3
Jagadeesh, Prerna	Y	Y	Y	3
Jaikumar, Arjun	Y	Y	Y	3

Jaramillo, Juan	Y	Y	Y	3
Jeffery, Sophia	Y	Y	Y	3
Jenkins, Christopher	Y	Y	Y	3
Jette, Laura	Y	N	N	1
Johnston, Philip	N	Y	N	1
Jordan, Raymond	Y	N	Y	2
Joyce-Morris, Mary	Y	Y	Y	3
Joyce, Kevin	Y	Y	Y	3
Jubenville, Robert	N	N	Y	1
Kamarck, Elaine	Y	N	Y	2
Kaplan, Joseph	Y	Y	Y	3
Keating, Bill	N	Y	N	1
Kelly Gay, Dorothy	Y	Y	Y	3
Kelly-Williams, Donna	N	N	N	0
Kelly, Daniel	Y	Y	Y	3
Kelly, Joseph	Y	Y	Y	3
Kendall, Richard	N	N	N	0
Kennedy, Edward	Y	Y	Y	3
Kennedy, Joseph	N	N	N	0
Kennedy, Susan	N	Y	Y	2

Kennedy, Terrence	N	Y	Y	2
Kerry, John	N	N	N	0
Killick, Colin	Y	Y	Y	3
Kimball, Irene	N	N	N	0
Kirwin-Keilty, Patricia	Y	Y	Y	3
Klekota, Justin	Y	Y	Y	3
Koed, Frederick	Y	Y	Y	3
Kozikowski, Debra	Y	Y	Y	3
Kullar, Amy	Y	Y	Y	3
Lachapelle, Nicole	Y	N	Y	2
Lake, Michael	Y	Y	Y	3
Lambert, Edward	N	N	N	0
Lanava, Michael	Y	Y	Y	3
Lannigan, Mark	Y	Y	Y	3
Larkin, Thomas	Y	Y	Y	3
Le Treize, Kara	Y	Y	Y	3
Leblanc, Robert	Y	N	N	1
Lederman, Jesse	Y	Y	Y	3
Leibowitz, Steven	Y	Y	Y	3
Lemay, Curtis	Y	Y	Y	3

Lemieux, Lisa	Y	Y	Y	3
Lewis, Jack	Y	Y	Y	3
Liao, Samson	Y	Y	Y	3
Litalien, Barbara	Y	N	Y	2
Loconte, Denise	Y	Y	Y	3
Lopes, Candice	Y	N	N	1
Lorenzo, Kerianne	Y	Y	N	2
Lowe, Christine	Y	Y	Y	3
Luzier, Will	Y	Y	Y	3
Lynch, Christine	Y	Y	Y	3
Lynch, Stephen	N	N	N	0
MacCracken, Bonnie	Y	Y	Y	3
MacGregor, Zelda	Y	Y	Y	3
MacKenzie, Margaret	N	N	N	0
Manning, Daniel	Y	Y	Y	3
Mannion, Gary	Y	Y	Y	3
Marantz, Michele	Y	Y	Y	3
Markey, Edward	N	N	N	0
Martin, Joe	Y	Y	Y	3
Martins, Stephanie	Y	N	Y	2

Massie, Bob	Y	Y	Y	3
Masters, Diane	Y	Y	Y	3
Matthews, Chris	Y	Y	Y	3
Mattison, Lauren	Y	Y	Y	3
May, Heather	Y	Y	Y	3
McClory, Paul	Y	Y	Y	3
McDermott, Patrick	Y	Y	Y	3
McDonough, Walter	Y	Y	Y	3
McGee, Thomas	Y	Y	Y	3
McGonagle, Matthew	Y	Y	Y	3
McGovern, James	N	N	N	0
McGovern, Patricia	N	N	N	0
McGowan, James	Y	Y	Y	3
McGrath, Thomas	Y	Y	Y	3
Menard, Joan	N	N	N	0
Mero-Carlson, Candy	Y	N	Y	2
Mieth, Jennifer	Y	Y	Y	3
Milano, Sandra	Y	Y	N	2
Mills, Carol	N	N	N	0
Monahan, Stacey	Y	Y	N	2

Monteiro, Linda	Y	Y	Y	3
Moon, Helen	Y	Y	Y	3
Morales-Capellan, Ana	N	N	N	0
Morin, David	N	N	Y	1
Morris, Rebecca	Y	Y	Y	3
Morrissey, Michael	N	N	N	0
Mosczyński, Lisa	Y	Y	Y	3
Mossalam, Nichole	Y	Y	Y	3
Motta, Charles	Y	N	Y	2
Moulton, Seth	N	N	N	0
Mullin, Joseph	N	N	Y	1
Murphy, Alana	Y	Y	Y	3
Murphy, Bridget	Y	Y	Y	3
Murray, Sheila	Y	Y	Y	3
Murray, Therese	N	N	N	0
Narkewicz, David	Y	Y	Y	3
Naughton, Claire	Y	Y	Y	3
Naughton, Dennis	Y	Y	Y	3
Navarro, Veronica	Y	Y	Y	3
Neal, Richard	N	N	N	0

Neslusan, Tanya	Y	Y	Y	3
Nilan, Clifford	N	N	N	0
Obrien, David	Y	Y	Y	3
Obrien, Mary	Y	Y	Y	3
Oleary, Stephen	Y	Y	N	2
Olver, John	N	N	N	0
Owens, Steven	Y	Y	Y	3
Pacheco, Marc	Y	Y	Y	3
Palitsch, Jason	Y	Y	Y	3
Pappas, Gregory	Y	Y	Y	3
Parker, Ellen	Y	Y	Y	3
Parker, Kenneth	Y	Y	Y	3
Parker, Sheneal	Y	Y	Y	3
Pascual, Gloria	Y	N	N	1
Pasquina, Kathleen	Y	N	Y	2
Payne, Karen	Y	Y	Y	3
Pecevich, Allyne	Y	Y	Y	3
Perlman, Samantha	Y	Y	Y	3
Perry, Patricia	Y	Y	Y	3
Peters, Robert	Y	Y	Y	3

Pezzella, Paul	Y	Y	Y	3
Phillips, Lesley	Y	Y	Y	3
Pimental, James	Y	Y	Y	3
Pines, Lois	Y	Y	Y	3
Pinn, Rebecca	Y	Y	Y	3
Pinti, Linda	Y	Y	Y	3
Poindexter, Melvin	Y	Y	Y	3
Poindexter, Tina	Y	Y	Y	3
Pollard, Sharon	Y	Y	Y	3
Poulten, Gail	Y	Y	Y	3
Poulten, Samuel	Y	N	Y	2
Powell, Arthur	Y	Y	Y	3
Powers, Marilyn	Y	Y	Y	3
Pratt, Alexander	Y	Y	Y	3
Pressley, Ayanna	N	N	N	0
Quiroga, Ricardo	Y	Y	Y	3
Rapetti Cawse, Marietta	Y	Y	Y	3
Rausch, Rebecca	Y	Y	Y	3
Raynard, Shirley	N	N	N	0
Reardon, Elizabeth	Y	Y	Y	3

Rebeiro, Dana	Y	N	N	1
Reed, John	Y	Y	N	2
Richards, Mary	Y	N	Y	2
Richie, Charlotte	Y	Y	Y	3
Ricko, Agnes	Y	Y	Y	3
Rivera, Jeannette	Y	Y	Y	3
Rivera, John	Y	Y	Y	3
Rivera, Lucinda	Y	Y	Y	3
Rizzo, Sally	Y	N	N	1
Robinson, Maria	Y	Y	Y	3
Rocha, Dalida	Y	Y	Y	3
Rodrigues, Jonathan	Y	Y	Y	3
Rogers, Blessing	Y	Y	N	2
Rolph, Margaret	Y	Y	Y	3
Roosevelt, Ann	Y	Y	Y	3
Roosevelt, James	Y	Y	Y	3
Rosenberg, Stanley	Y	N	Y	2
Ross, Jeffrey	Y	Y	N	2
Ruiz, Pablo	Y	Y	Y	3
Russell, Ervin	Y	Y	N	2

Russo, Anthony	Y	Y	Y	3
Russo, Drew	Y	Y	Y	3
Rutley, Jonathan	N	N	N	0
Rutter, Marianne	Y	Y	Y	3
Ryan-Caffray, Holly	Y	Y	Y	3
Sanchez, Diego	Y	Y	Y	3
Sandlin, Rosemary	Y	Y	Y	3
Santos, Michael	Y	N	N	1
Schapero, Melissa	Y	Y	Y	3
Shaw, Sarah-Ann	Y	Y	Y	3
Sheehan, Robert	Y	Y	N	2
Shemeth, William	Y	Y	Y	3
Shinnick, Cristina	Y	Y	Y	3
Shinnick, James	Y	Y	Y	3
Shore, Cathy	Y	Y	N	2
Shulman, Norma	Y	Y	Y	3
Silva, Marlene	Y	Y	Y	3
Smith, Amanda	Y	Y	Y	3
Smith, Darryl	N	N	N	0
Smith, Donna	Y	Y	Y	3

Smith, Doryce	Y	Y	Y	3
Smith, James	Y	Y	N	2
Smith, Robert	N	N	N	0
Spalding, Shanique	Y	Y	Y	3
Spencer, Joseph	Y	Y	Y	3
Spencer, Scott	Y	Y	Y	3
Spilka, Karen	Y	Y	N	2
Stenberg, Nancy	Y	Y	N	2
Stevens Goodnight, Lisa	Y	Y	Y	3
Stock, Erin	Y	Y	Y	3
Stoddard, Stephen	Y	N	N	1
Stout, Sharon	Y	Y	Y	3
Straus, William	Y	Y	Y	3
Sullivan, Marilyn	N	N	N	0
Sweeney, Marie	Y	Y	Y	3
Tafoya, Ben	Y	Y	Y	3
Tagliaferri, Kevin	Y	Y	Y	3
Tatum, Randall	Y	Y	Y	3
Taymor, Betty	N	N	N	0
Thiruvengadam, Kannan	Y	Y	Y	3

Thompson, Harry	N	N	N	0
Thompson, Kenneth	Y	Y	Y	3
Thompson, Melanie	Y	Y	Y	3
Thomson, Susan	Y	Y	Y	3
Tolman, Steven	Y	N	N	1
Trahan, Lori	N	N	N	0
Travers, Barbara	N	N	N	0
Tron, Christine	Y	Y	Y	3
Turley, Marie	Y	Y	Y	3
Valerio, Ronald	Y	Y	Y	3
Van Ness, Gretchen	Y	Y	Y	3
Vanliew, Robin	Y	N	Y	2
Velazquez, Adrian	Y	Y	Y	3
Wahid, Parwez	Y	Y	Y	3
Walker, Vernon	Y	Y	Y	3
Wallhagen, Robert	Y	Y	Y	3
Walsh, John	Y	Y	Y	3
Walsh, Laura	Y	Y	Y	3
Walsh, Matthew	Y	Y	Y	3
Walsh, Steven	Y	Y	Y	3

Walsh, Teresa	Y	Y	Y	3
Warren, Elizabeth	N	N	N	0
Wasylyk, Mary	Y	Y	Y	3
Waterman, Ty	Y	Y	Y	3
Westlake, Amanda	Y	Y	Y	3
White, Armani	Y	Y	Y	3
Whitney, Mary	N	N	N	0
Wolf, Alice	Y	Y	Y	3
Wu, Michelle	Y	Y	Y	3
Yancey, Charles	N	N	N	0
Yeh, Wayne	Y	Y	Y	3
Yorkis, Paul	Y	Y	Y	3
Zalisk, Eileen	Y	Y	Y	3